

MANITOBA U18 AAA HOCKEY LEAGUE CONFLICT OF INTEREST POLICY

POLICY

The Manitoba AAA U18 Board of Directors and Elected Officers, League appointments and Team Directors are expected to place the public, parents and participants interests first in carrying out their duties. This involves avoiding, or effectively resolving conflict of interest situations where their personal interest improperly influences, could reasonably be perceived to improperly influence, or could reasonably be foreseen to improperly influence the performance of their duties and responsibilities. Ultimately these situations must be in the best interest of the public, parents and participants interests.

APPLICATION OF THE POLICY

This Policy applies to all members of the Board of Directors and Elected Officers, League appointments and Team Directors. For those listed they must not directly or indirectly:

- Place themselves in a situation in any official matter where there is a private or personal interest where they cannot be objective in their actions or decisions.
- Undertake a business transaction or other private arrangement for personal profit or have any financial or other personal interest that is in conflict with their duties or responsibilities as a volunteer or in receipt of an honorarium within the organization.
- Seek or receive personal or private gain by granting preferential treatment to any persons while performing their duties.
- Seek or accept personal or private gain from the use of information acquired during the course of their duties that is based on confidential information.

PROCESS

1. Should a member of Board of Directors and Elected Officers, League appointments and Team Directors suspect they are, may be reasonably perceived to be, or may reasonably foresee being in a conflict of interest situation, they must immediately disclose.
2. An Agenda item of "Conflict of Interest" will be added to every League meeting. Members will be asked individually if they have any Conflicts to declare. The disclosure and disposition will be recorded in the meeting minutes.
3. All other disclosures will be made to the Commissioner of the league in a written form outlining the potential or perceived Conflict.
4. The Commissioner may request additional information.
5. The Commissioner will render a decision in writing advising that a conflict does or does not exist related to the policy and if so, give direction on how the Conflict is to be resolved.
6. If there is a disagreement with the decision and direction of the Commissioner there can be an appeal outlining the reasons for the appeal to the President of the League.
7. The decision of the President will be final.